

POL005- Modern Slavery Statement

1. Purpose

FireAngel Safety Technology Group (“FireAngel”) is committed to operating with integrity and maintaining a zero-tolerance approach to modern slavery and human trafficking.

This statement sets out the steps FireAngel takes to prevent modern slavery within our operations and supply chains, in accordance with the UK Modern Slavery Act 2015. We are committed to trading ethically, sourcing responsibly and working to prevent human rights abuses across our global activities.

2. Scope

This statement applies to FireAngel Safety Technology Group (Company No. 03991353), its subsidiary companies, workers engaged by or on behalf of FireAngel and our global supply chain partners.

FireAngel is wholly owned by Siterwell Electronics Co. Ltd.

3. Policy Statements

3.1 Our Business and Structure

FireAngel is a European home safety technology provider specialising in smoke, heat and carbon monoxide alarms, Connected Solutions and related accessories. We operate internationally with head office and technology centre in Coventry (UK), a regional office in Gloucester (UK), and distribution hubs in the UK and the Netherlands.

3.2 Definition of Modern Slavery

FireAngel considers modern slavery to include human trafficking, forced or compulsory labour, servitude, slavery and exploitation involving coercion or deprivation of liberty.

3.3 Our Commitment

FireAngel maintains a zero-tolerance approach to modern slavery, will not knowingly engage with organisations involved in slavery or human trafficking, and expects the same high standards from suppliers and business partners.

3.4 Supply Chain

Our supply chain includes suppliers and manufacturing partners in the United Kingdom, Netherlands and China. We recognise that parts of the global electronics and manufacturing supply chain can present elevated risk and we continue to strengthen oversight and due diligence processes.

3.5 Risk Assessment and Potential Exposure

FireAngel considers its direct exposure to modern slavery risk to be relatively limited; however, we recognise potential risk in lower-tier supply chains and remain committed to continuous improvement.

3.6 Due Diligence and Controls

FireAngel has implemented measures including supplier due diligence, contractual protections, risk assessment of supply chains, ongoing monitoring of key partners and inclusion of modern slavery awareness within employee induction. We have not knowingly conducted business with any organisation found to be involved in modern slavery.

We encourage a culture where concerns can be raised safely and confidently. Anyone working with FireAngel is expected to report suspected wrongdoing in good faith. We will treat concerns seriously and will not tolerate retaliation against anyone who speaks up.

3.7 Monitoring & Assurance

Oversight of modern slavery risk is maintained through supplier management processes, contract controls, the internal policy framework and Speak Up mechanisms.

The Senior Leadership Team (SLT) reviews the effectiveness of these controls periodically and will implement improvements where required. Concerns relating to modern slavery may be raised through the FireAngel Whistleblowing process.